

NAA Driving Record Requirements:

All drivers must be at least 21 years of age, be licensed for at least 3 years, have the type of license required by their state(s) for the vehicles operated and meet the following MVR standards.

- Any employee or applicant who has been licensed in their state less than three years must provide a copy of their previous driving record to Human Resources.
- An employee or applicant may have a North Carolina or Virginia driver's license as long as they reside in that state.
- **A DMV record that has any of the following during the most recent three-year period will be deemed "unacceptable":**
 - **DWI / DUI**
 - **Reckless Driving**
 - **Suspended License**
 - **Speeding 25 MPH, or more, above the speed limit**
 - **Drug Offense**
 - **Hit Run / Leaving the scene of an accident**
 - **Two or more at-fault accidents**
 - **Three or more moving violations in the past three years**